

# Pupil premium strategy statement

1. Summary information					
School	St. Luke's C.E. School				
Academic Year	2018.19	Total PP budget	£174,240	Date of most recent PP Review	January '19
Total number of pupils	415	Number of pupils eligible for PP	132	Date for next internal review of this strategy	September '19

2. 2018 KS2 attainment outcomes			
	<i>All pupils in the school</i>	<i>Pupils eligible for PP</i>	<i>Pupils not eligible for PP (national average)</i>
% achieving in reading, writing and maths	71%	53%	70%
Progress in reading	1.76 -0.5 to 4.1	1.88 -1.2 to 5.0	0.31
Progress in writing	0.22 -2.0 to 2.4	-0.72 -3.6 to 2.2	0.24
Progress in maths	3.17 1.1 to 5.3	1.17 -1.6 to 4.0	0.31

3. 2017 KS1 attainment outcomes			
	<i>All pupils in the school</i>	<i>Pupils eligible for PP</i>	<i>Pupils not eligible for PP (national average)</i>
Attainment in reading	77%	62%	79%
Attainment in writing	70%	55%	74%
Attainment in maths	77%	66%	80%

4. 2017 Phonics outcomes			
	<i>All pupils in the school</i>	<i>Pupils eligible for PP</i>	<i>Pupils not eligible for PP (national average)</i>
Attainment in Y1 Phonics check	74%	67%	85%

<b>5. Barriers to future attainment (for pupils eligible for PP, including high ability)</b>		
<b>In-school barriers</b> ( <i>issues to be addressed in school, such as poor oral language skills</i> )		
<b>A.</b>	Oral language skills for children in Reception are lower for pupils eligible for Pupil Premium than other pupils and this hinders their progress in reading and writing.	
<b>B.</b>	A significant number of our pupils who are eligible for Pupil Premium have specific literacy difficulties which particularly impact in their writing outcomes due to difficulties with spelling.	
<b>C.</b>	Many of our children eligible for Pupil Premium have very low aspirations and resilience. We find that this impacts on the children's motivation to overcome challenges and their courage to persevere which in turn hinders their capacity to accelerate progress and close gaps in learning.	
<b>External barriers</b> ( <i>issues which also require action outside school, such as low attendance rates</i> )		
<b>D.</b>	Many of our children who are eligible for Pupil Premium have poor attendance. Their absence tends to be sporadic, so a day here and a day there. This has a detrimental impact on all learning, as it is increasingly difficult to track what the child has missed and therefore the gaps that are emerging in their learning. Additionally, children who have poor attendance struggle to build up enough examples of writing to justify achieving the age expectation if they are not in school, the work just does not get done.	
<b>6. Desired outcomes</b>		
	<i>Desired outcomes and how they will be measured</i>	<i>Success criteria</i>
<b>A.</b>	Improve oral language skills for pupils eligible for PP in Reception class.	Pupils eligible for PP in Reception make rapid progress by the end of the year so that all pupils eligible for PP meet age related expectations.
<b>B.</b>	Higher rates of progress learning Phonics for pupils eligible for PP in Year 1.	The gap between the % PP pupils that achieve the Phonics check and the % of non PP children nationally achieving the same check, reduces further, building upon gains made in 2018.
<b>C.</b>	Higher rates of progress across KS1 for all pupils eligible for PP in reading, writing and mathematics.	The gap between the attainment of Year 2 pupils eligible for PP and Year 2 non PP pupils nationally, reduces for Writing, and reduces further since 2018 for Reading and Mathematics.
<b>D.</b>	Higher rates of progress across KS2 for all pupils eligible for PP in reading and writing.	Gains made over the last two years are built upon so that our Pupil Premium pupils continue to make more progress than Non-Pupil Premium pupils nationally in reading, and the progress of our Pupil Premium pupils improves further in writing so that it is at least in line with progress made by Non-Pupil Premium pupils nationally.
<b>E.</b>	Higher rates of progress across KS2 for high attaining pupils eligible for PP.	Pupils eligible for PP identified as high ability make as much progress as 'other' pupils identified as high ability, across Key Stage 2 in maths as well as in reading and writing.
<b>F.</b>	Increase attendance rates for pupils eligible for PP.	Overall PP attendance continues to improve towards 96% in line with the school's target for all pupils.

7. Planned expenditure					
Academic year	2018.19				
i. Quality of teaching for all					
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Higher rates of progress for all children	Continue to invest in the partnership with Achievement for All programme	The Achievement for all programme is positively evaluated by the EEF for its impact on the lowest achieving and disadvantaged children.	Through the creation of an Achievement for All and Pupil Premium champion on the SLT	Leader for EYFS and Y1	July 2019
Higher rates of progress across KS1 in reading	Continue to invest in Daily Supported Reading across KS1.	In school tracking data, since we have introduced this particular approach to teaching reading, has evidenced an upward trend in outcomes for all children. EEF Report, Improving Literacy at KS1 details practice likely to have the greatest impact on PP children, and our programme reflects that practice.	Careful tracking of impact through Pupil Progress meetings throughout the year, looking for evidence of accelerated progress for all children.	Assistant headteacher for Inclusion and Literacy	July 2019
	To have dedicated senior leadership time devoted to planning, teaching and assessment of reading in KS1 with specific attention being given to the lowest attaining children.	In school experience recognises that where this initiative is 'held' by a member of SLT, the integrity of the programme is maintained. The regular review of adults and groups routinely happens to avoid complacency and progress for all children is rapid.	Through line management, support the post holder in managing workload, thereby prioritising this work to happen and continuing to evaluate impact on outcomes for children.	Headteacher	Ongoing throughout the year
	Continue to invest in Destination Reader.	In school tracking data, since we have introduced these particular approaches to teaching reading, has evidenced an upward trend in outcomes for all children. EEF Report, Improving Literacy at KS2 details practice likely to have the greatest impact on PP children, and our programmes reflect that practice.	Careful tracking of impact through Pupil Progress meetings throughout the year, looking for evidence of accelerated progress for all children.	Assistant headteacher for Inclusion and Literacy	July 2019
Higher rates of progress across KS1 and 2 in writing	Maintain an additional post in the staffing structure, for a Leader of Learning for Writing	Experience has taught us that the scope of literacy extends beyond the remit of one leader, however effective they may be. Our Assistant headteacher for Literacy and Inclusion leads on reading whole school. We felt that the specialist nature of teaching writing would benefit from additional and distinct leadership, recognising that the post holder would need to liaise with other leaders for writing across the curriculum.	The new post holder will be partnered with a more experienced leader both in school and a LA Literacy Consultant, to coach and mentor her development.	Headteacher	July 2019
	Deploy an additional teaching assistant to work with Year 6 on their writing.	Writing tutorials are consistently evaluated on the 'teachers' tool kits' as having a significant impact on pupils' outcomes in writing. This post holder provides that level of support for all writers, so that progress is seen for all, including the most able.	Careful tracking of impact through Pupil Progress meetings throughout the year, looking for evidence of accelerated progress for all children.	Upper Key Stage 2 Phase leader	Termly
<b>Total budgeted cost</b>					<b>£31,760</b>

<b>ii. Targeted support</b>					
<b>Desired outcome</b>	<b>Chosen action/approach</b>	<b>What is the evidence and rationale for this choice?</b>	<b>How will you ensure it is implemented well?</b>	<b>Staff lead</b>	<b>When will you review implementation?</b>
Improve oral language skills for Reception children.	Invest in additional Speech and Language provision.	<ul style="list-style-type: none"> <li>All children assessed as requiring additional support, can access targeted language groups.</li> <li>Children who we assess as possibly having additional needs can be assessed quickly to inform next steps;</li> <li>Early assessment can lead to more rapid referrals for external support when required;</li> <li>Staff can access expert advice on meeting the language and communication needs of the children in their classes.</li> </ul>	Careful tracking of impact through Pupil Progress and SEN/IEP meetings throughout the year, looking for evidence of accelerated progress for target children.	Special Educational Needs Coordinator and Reception class teachers.	Ongoing and throughout the year when tracking children's progress, in Pupil Progress and SEN meetings.
Higher rates of progress learning Phonics for Year 1 children.	Meet the salary costs of a Higher Level Teaching Assistant to work across Year 1. (BJ)	<ul style="list-style-type: none"> <li>A robust programme of interventions can be delivered throughout the year to accelerate the progress of children struggling to reach the expected standard, over and above their core provision;</li> <li>PPA can be covered by a familiar adult, providing continuity for the children, and allowing for personalised knowledge of children to be incorporated into the learning in those classes.</li> </ul>	Careful tracking of impact through Pupil Progress meetings and Phonics tracking throughout the year, looking for evidence of accelerated progress for all children.	Early Years and Year 1 Phase leader and Year 1 class teacher.	Termly
Higher rates of progress across KS2 for all pupils and high attaining pupils	Meet the salary costs of a Higher Level Teaching Assistant to work across Year 6. (NK)	<ul style="list-style-type: none"> <li>This additional adult, with the skills and experience that she has, enables the class to be taught in smaller groups for the core subjects.</li> <li>The smaller groups allow for the curriculum to be taught more directly to need, consistently in every lesson.</li> <li>The additional adult allows for greater flexibility, allowing the teacher to work more intensively with the most-able pupils and really push them on.</li> </ul>	Careful tracking of impact through Pupil Progress meetings throughout the year, looking for evidence of accelerated progress for all children.	Upper Key Stage 2 Phase leader	Termly
Higher rates of progress across KS1 and 2 in mathematics	Meet the salary costs of a Higher level Teaching Assistant to work across KS1 and 2. (TW) Part of his remit is to run Success@Arithmetic for target children.	<ul style="list-style-type: none"> <li>This ICT specialist motivates a high level of engagement in the learning 'generally' from our pupils.</li> <li>His flexible timetable provides opportunities for children to be worked with intensively in addition to their core class work.</li> <li>This particular programme has a high success rate.</li> </ul>	Careful tracking of impact through Pupil Progress meetings throughout the year, looking for evidence of accelerated progress for target children.	Assistant headteacher for Mathematics.	Termly
<b>Total budgeted cost</b>					<b>£72,328</b>

<b>iii. Other approaches</b>					
<b>Desired outcome</b>	<b>Chosen action/approach</b>	<b>What is the evidence and rationale for this choice?</b>	<b>How will you ensure it is implemented well?</b>	<b>Staff lead</b>	<b>When will you review implementation?</b>
Higher rates of progress across KS1 and 2 in reading	Maintain the appointment of a librarian on an SLA with Tower Hamlets Library Service.	This post holder ensures that our library remains well stocked and carefully managed.	Management of SLA	Headteacher	Annually
	Continue to invest in library and literacy resources to enrich the reading experience of the children.	We want to make sure that our children have access to a level of resource that will inspire a lifelong love of reading even when they do not have books at home and do not access the Idea Stores in the local area.	Careful monitoring of allocated spend. Ongoing review of the availability of resource to support the implementation of literacy initiatives including AR.	Assistant headteacher for Inclusion and Literacy	Annually
	Continue to invest in Accelerated Reader across KS2.	This has been highly recommended by the Education Endowment Foundation. We see this is a way of motivating some of our children, including the lowest achieving children, to read 'volume' and routinely respond to comprehension questions.	Careful tracking of impact through Pupil Progress meetings throughout the year, looking for evidence of accelerated progress for all children.	Assistant headteacher for Inclusion and Literacy	Annually
Higher rates of progress across the curriculum.	Maintain the post of Learning Mentor to provide therapeutic intervention for target children.	Children with better emotional and mental health are more likely to be able to engage with and access the curriculum, in such a way that they increase in independence, take responsibility for their learning and progress well.	Careful monitoring of pupils capacity to maintain progress once exited from support, so that pupil outcomes are sustainable.	Assistant headteacher for Inclusion and Literacy	Ongoing
	Continue to work in partnership with Kick London to provide additional solution focused mentoring for target children in years 5 and 6, linking self- management and esteem to sport.	The solution focused mentoring also includes a continuous dialogue linked to ambition, aspiration and what the future looks like.	Management of SLA alongside tracking of children's progress in learning as well as improvements in behaviours for learning.	Year 6 Phase Leader	Termly
Increase attendance rates for pupils	Maintain the post of Community Cohesion leader in staffing structure.	This post holder has the most amazing rapport with our parents. She provides invaluable support to parents to overcome the barriers to getting children into school. This post holder vocalises a consistent message to parents about the importance of attendance and strengthens the resources to work in partnership with the EWA from the LA to address Persistent Absence.	Monthly monitoring of every child's attendance, looking for progress and improvement.  As above, as well as careful tracking of reducing the school's persistent Absence rate.	Headteacher	Monthly
	Continue to buy into the LA Education and Welfare Service	Early and consistent intervention where attendance is below expectations supports improvements. Annual report informs further improvements.		Headteacher	Annually
	Continue to buy into the Thames Music provision, to provide an additional art teacher across Key Stage 2 and to provide a Swimming teacher.	The more exciting and specialist the provision, the less likely it is that parents would allow their children to have time off of school and miss it. Furthermore, the experiences being provided fill gaps that may exist at home so that children have a musical instrument and tuition and they also are taught weekly, how to swim from when they start school.		Headteacher	Annually
<b>Total budgeted cost</b>					<b>£70,152</b>

## Review of expenditure and impact in 2018.19

	<i>Desired outcomes</i>	<i>Success criteria</i>	<i>Evaluation</i>
	Improve oral language skills for pupils eligible for PP in Reception class.	Pupils eligible for PP in Reception make rapid progress by the end of the year so that all pupils eligible for PP meet age related expectations.	
<b>B.</b>	Higher rates of progress learning Phonics for pupils eligible for PP in Year 1.	The gap between the % PP pupils that achieve the Phonics check and the % of non PP children nationally achieving the same check, reduces further, building upon gains made in 2018.	
<b>C.</b>	Higher rates of progress across KS1 for all pupils eligible for PP in reading, writing and mathematics.	The gap between the attainment of Year 2 pupils eligible for PP and Year 2 non PP pupils nationally, reduces for Writing, and reduces further since 2018 for Reading and Mathematics.	
<b>D.</b>	Higher rates of progress across KS2 for all pupils eligible for PP in reading and writing.	Gains made over the last two years are built upon so that our Pupil Premium pupils continue to make more progress than Non-Pupil Premium pupils nationally in reading, and the progress of our Pupil Premium pupils improves further in writing so that it is at least in line with progress made by Non-Pupil Premium pupils nationally.	
<b>E.</b>	Higher rates of progress across KS2 for high attaining pupils eligible for PP.	Pupils eligible for PP identified as high ability make as much progress as 'other' pupils identified as high ability, across Key Stage 2 in maths as well as in reading and writing.	
<b>F.</b>	Increase attendance rates for pupils eligible for PP.	Overall PP attendance continues to improve towards 96% in line with the school's target for all pupils.	